



## **HUMAN RIGHTS POLICY**

As a company operating in the hotel textile sector, our management and employees commit to adhering to the following principles regarding human rights:

- Respecting the fundamental human rights under the scope of the UN Universal Declaration of Human Rights.
- Adhering to the principles of non-discrimination, no child labor, and no forced labor as set forth in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and considering the requirements of international agreements to which Turkey is a party in matters of human rights and social justice.
- Maintaining an equal attitude without discrimination in processes such as recruitment, training, career development, and wage management, as well as in the work environment.
- Providing employees with a safe and secure working environment, free from any form of mistreatment, harassment, or intimidation.
- Encouraging all our suppliers to comply with the conditions stated in this policy."

**Director**