

## **FRAUD POLICY**

Our company holds all management teams responsible for the detection and prevention of fraud and other irregularities. Fraud is defined as the intentional misrepresentation or concealment of a material fact for the purpose of using others for one's own malicious intentions. In order to prevent fraud, our company commits to:

- Reporting any identified irregularity to law enforcement authorities.
- Providing full cooperation and support in both internal and external investigations as all employees of the company.
- Making every effort, including legal avenues at all levels, to recover any assets lost through fraud.
- Subjecting any employee involved in fraudulent behavior to disciplinary action, which may include potential termination of employment, in addition to legal proceedings."

Director