

## CHILD LABOR, FORCED LABOR AND YOUTH EMPLOYMENT POLICY

Our company, operating in the hotel textile sector, has established the following fundamental principles in its Child Labor, Forced Labor, and Youth Employment Policy:

- Operating in all locations and activities in compliance with the legal regulations regarding child labor, forced labor, and youth employment, taking into account the standards of the United Nations International Labor Organization (UN ILO) and international agreements in these areas.
- Not tolerating child labor and forced labor and not showing tolerance towards them in our suppliers.
- Registering young workers or interns who will work within the company in accordance with the legal regulations, and providing occupational health and safety training.
- Implementing legally entitled rest breaks for young workers.
- Encouraging all our suppliers who employ young workers to comply with the standards specified in this procedure.

Director

DTY-ECO-POL04/03.05.2023/Rev.00