



## **CONFLICT OF INTEREST POLICY**

Our company conducts its activities based on the principle of not being influenced by personal interests in the decision-making and evaluation processes. To prevent conflicts of interest, our company commits to the following:

- Individuals associated with our company will avoid all situations involving conflicts of interest.
- In cases where there is a conflict between personal interests and the interests of the organization, the conflict of interest will be transparently disclosed and resolved in favor of the organization's interests.
- Individuals associated with our company who create any conflict of interest cannot benefit from their relationship with our company.
- Individuals associated with the organization cannot use their business relationships with the organization to seek or provide favor, kindness, or inappropriate/unlawful benefits in their personal lives.
- Individuals associated with the organization cannot allow their political affiliation, relationship, thoughts, or activities to affect the principle of political neutrality, which is one of the distinguishing features and fundamental qualities of the organization.